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This is to certify that **Dr. M. Ravichandran**, **S.Divya Raja** have published a research paper entitled 'An Overview on Employee Welfare Measures And Its Impact At National Insurance Company, Trichy Region' in the International Journal of Scientific Research in Science and Technology (IJSRST), Volume 3, Issue 4, May-June-2017.

This Paper can be downloaded from the following IJSRST website link

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IJSRST Team wishes all the best for bright future

Editor in Chief

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