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This is to certify that **Deepika** has published a research paper entitled '*Teachers Effectiveness in Relations to Their Emotional Maturity and Hardiness*' in the International Journal of Scientific Research in Science and Technology (IJSRST), Volume 3, Issue 8, November-December-2017.

This Paper can be downloaded from the following IJSRST website link https://ijsrst.com/IJSRST184117 IJSRST Team wishes all the best for bright future

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